

**POSITION TITLE:           SANITATION/PUBLIC WORKS LABORER**  
**FSLA Status:    Non-Exempt**  
**Group 16, 23 or 27:**

**JOB SUMMARY**

Sanitation/Maintenance – Performs unskilled and semi-skilled laboring tasks requiring some acquired skills and experience.

**ESSENTIAL FUNCTIONS**

- Performs a variety of manual tasks in support of such operations. Picks up and places garbage into truck, empties trash dumpsters, may perform service and minor repair on equipment.
- Digging and bracing sewer and water lines and ditches; makes water and sewer taps; operates construction equipment such as air tools; repairs and lays water and sewer lines and culverts; cleans and unstops sewer lines; patches streets, shovels gravel and rakes asphalt; places forms for concrete curbs, sidewalks; pours and finishes concrete; marks and paints traffic markings in street; builds catch basins and manholes.

**OTHER FUNCTIONS**

- Mows and weed eats along streets and Town property.
- Operates motor vehicles and other motorized equipment.
- Performs other duties as assigned.
- Snow Removal

**SUPERVISION RECEIVED**

This job is under the supervision of the Public Works Director or his/her successor.

**MINIMUM REQUIREMENTS**

**Skills/knowledge:**

- Ability to understand and follow written and oral instructions.
- Knowledge of traffic safety rules.
- Knowledge of safe and skillful operation of motorized equipment.
- Knowledge of the occupational hazards and safety precautions of the trade.

**Experience/education:**

- Graduation from high school or GED.
- Experience as a laborer in maintenance or construction activities.

**Physical effort and dexterity:**

- Tasks involve the ability to exert physical effort involving some combination of sitting, walking, stooping, kneeling; and involves lifting, carrying, pushing and/or pulling objects and materials up to 100 pounds. Requires the ability to do heavy manual labor for prolonged periods of time.

**Visual acuity, hearing, speaking:**

- This job has no unusual sensory requirements.

**Environment and Scheduling:**

- Some tasks may be performed in adverse weather conditions.
- Performs some duties in confined space.
- Willingness to respond to after-hours emergencies when requested.
- Willingness to work Town of Hillsville special events outside regularly scheduled hours.

This Entity is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Entity will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employers.